



Member of Teaching Staff

Teacher of Sport & Exercise Science



Employment Status:	Full Time Permanent
Required from:	September 2022
Job Location:	Senior School
Application Closing Date:	Thursday 4 November 2021
Longlist Interviews (virtual):	Monday 8 and Tuesday 9 November 2021
Shortlist Interviews (on-site):	Monday 15 and Tuesday 16 November 2021



THE DEPARTMENT

Through Sport and Exercise Science (SES) we have a unique opportunity to inspire and enrich all students in developing a life-long passion for sport, exercise and beyond through a modern alternative approach to traditional PE. We offer students at St Dunstan's an engaging, relevant, and inclusive curriculum which provides both academic and performance pathways through the integration of Sport and Exercise Science principles. This allows students to develop holistically adopting a 'multi-ability approach' in alignment with the College's core values (courage, compassion, curiosity, creativity and confidence).

Sport and Exercise Science at St Dunstan's is staffed by a team of enthusiastic, well-qualified and committed specialist teachers and coaches, who enjoy working with motivated, ambitious, and hardworking students.

GCSE and A-Level Physical Education are popular subjects beyond Year 9 with uptake on the GCSE course increasing each year, and many continuing to study at A-Level. At both GCSE and A-Level, students currently follow the OCR J587 & H555 syllabus, with 73% of the 2021 cohort achieving grades 9-7 at GCSE and 100% of those studying A Level achieving A*-B.

The curriculum is supported by an extensive co-curricular programme that has a termly focus on Core Sports, which is where the majority of competitive opportunities are available to students. Rugby and hockey are the main focus in the Michaelmas Term, football and netball in Lent and cricket and tennis in Trinity. Swimming runs alongside the other sports throughout the year. Students also have the opportunity to compete in other sports with basketball, cross country, fives, triathlon, athletics and tennis fixtures against other schools at various stages through the year. Co-curricular provision takes place in a timetabled lesson directly after lunch and before the final lesson of the day. Example clubs include judo, boxing, golf, cycling, fencing, volleyball, water polo and table tennis.

Our rapidly evolving sporting facilities are spread over two sites, each within comfortable walking distance. On the school site we have a sports hall (four badminton courts), two Strength and Conditioning spaces, a 30m pool and fields which are set up to match the focus of the term but with space for three pitches. The Jubilee Ground has recently undergone significant modernisation and development, and now has four grass pitches, six all weather five-a-side pitches, one seven-a-side pitch, a full-size hockey AstroTurf, four brand new netball courts (all fully floodlit) and a dance/yoga studio. In addition to sporting space, there is also a fully equipped function room with bar, a café and three meeting rooms. The next phase of site development will include a new leisure centre and upgrade to existing facilities over the next three years.

THE ROLE

The successful candidate will be an excellent classroom practitioner with the ability to think creatively about PE. They will have the passion and enthusiasm to contribute to the planning and delivery of a forward-thinking and inclusive curriculum. They will have the confidence to teach a broad range of activities across the age range from Year 7 to Year 13. They will be an excellent team player, working effectively with colleagues within the department and across the College. The successful candidate will support the Head of Sport and Exercise Science in delivering on his vision for the department, consistently demonstrating an infectious enthusiasm and energy for the subject and its teaching.

The successful applicant would be expected to have the requisite subject knowledge to deliver GCSE PE to a high standard. They will be expected to teach at least one aspect of the OCR A Level course and support student in achieving the highest possible outcomes. Many of our students go on to study Sport & Exercise Science at some of the top UK universities, and the ability to mentor these students beyond the curriculum will be a key part of the role.

Co-curricular activities are a core part of school life at St Dunstan's for both staff and students, and the extensive sporting activities available play a major role in this. We run teams and play competitive matches against other schools in most activities; these take place during the weekend and on Saturdays. The successful candidate will make a full contribution to this programme. This may also include supporting our proud tradition of running trips and tours, both across the UK and internationally.

Applications are welcome from candidates new to teaching, or at any stage of their careers, and from all educational sectors.

JOB DESCRIPTION

Teaching and Assessment

- Plan, prepare and deliver lessons in line with Department Schemes of Learning and Assessment and Senior School policy.
- Assess, record and report on student attainment, learning and progress in accordance with Department Schemes of Learning and Assessment and Senior School policy.
- Set and mark classwork and homework regularly, and in accordance with Department and Senior School policies.
- Support the supervision, marking and moderation of internal examinations and coursework or controlled assessment as required.
- Prepare for and attend Parents' Evenings and other parent-teacher events as requested, maintaining constructive and developmental dialogue with students and families then and at other times.
- Support Department and School guidance and advice to students regarding GCSE, A Level and Further Education choices as appropriate.
- Collaborate and contribute positively to Departmental Development Planning, including in relation to Schemes of Learning and Assessment, the creation of teaching and learning resources, and co-curricular initiatives as appropriate.
- Make an active contribution to departmental meetings, focused on teaching and learning, development planning priorities and departmental operational management.

- Routinely reflect on professional practice, and actively engage with training and professional development expectations and initiatives at by the College.
- Consult early and honestly with your line manager regarding any concerns that might impact on the fulfilment of your responsibilities or the learning of your students.

Safeguarding and Pastoral Care

This role meets the legal definition of regulated activity with children:

- Paid work at a school;
- Carried out frequently (once a week or more often, or on 4 or more days in a 30-day period), intensively or overnight;
- In connection with the purposes of the school;
- Giving the opportunity for contact with children

We cannot recruit people who are barred from working with children, prohibited from Teaching, Management or Disqualified from Childcare.

This role is a teaching role involving extensive contact and responsibility for children.

This role comes with a duty for the successful applicant to promote and safeguard the welfare of children and young persons for who they are responsible and with whom they come into contact.

The successful applicant must:

- Always ensure College safeguarding expectations and priorities are met by understanding and complying with the College Safeguarding Policy at all times.
- Consult with appropriate members of the Pastoral team should you have concerns of student wellbeing, safety, or behaviour, and follow College record keeping and referral procedures.
- Maintain good order and manage the learning and wider behaviour of students at all times and in all contexts, via the appropriate use of both rewards and sanctions in line with School policy.
- Fulfil the responsibilities of being a Form Tutor if required.

Co-curriculum and College

- Make a full and extensive contribution to sporting co-curricular provision across the College.
- Support and contribute to the strong touring reputation that we have developed as a College
- Support colleagues by providing cover for absence when required.
- Invigilate internal or external examinations as required.
- Support and attend relevant College events, acting and interacting professionally and in support of College values at all times.

Administration and Organisation

- Keep appropriate records in relation to student attendance and behaviour using the College information management system, iSAMS.
- Maintain an up-to-date markbook.

- Complete administration associated with probation, appraisal and professional development as appropriate in a timely and efficient manner.
- Carry out other duties as reasonably required by the College.

PERSON SPECIFICATION

THE FOLLOWING EXPERIENCE AND SKILLS ARE ESSENTIAL/DESIRABLE:	ESSENTIAL	DESIRABLE
A good degree in Sport and Exercise Science, or a strongly related discipline.	X	
A teaching qualification in Physical Education, SES, or similar subject.		X
A passion for Sport and Exercise Science and a high level of subject knowledge.	X	
Specific subject expertise in Sociology, Physiology and/or Psychology, as they relate to A-Level PE.	X	
A track record of improving students' outcomes at GCSE and A Level.		X
Experience with either examining, marking or practical moderation of academic PE.		X
Subject knowledge and personality to raise the profile of Sport and Exercise Science beyond the classroom.	X	
Ability to mentor students who wish to study Sport and Exercise Science in further education.	X	
A track record of inspiring high levels of engagement with sport and physical activity across the age range.	X	
Ability to coach/lead to a high level two of the College's core sports.	X	
A strong work ethic and high levels of personal organisation.	X	
Able to work independently whilst also contributing to the strong team ethic that we have within the department.	X	

THE PACKAGE

Salary	Competitive
Pension	Teachers' Pension Scheme & APTIS schemes available
Benefits	<p>Tuition fee remission (which is means tested and capped) and no registration fees*</p> <p>Private Health Care Insurance (50% paid by employer) with reduced health club membership</p> <p>Health care cash plan</p> <p>Free lunch and beverages, during term time</p> <p>Staff Accommodation (subject to availability; competitive market rate)</p> <p>Free off-road parking</p> <p>Salary Sacrifice Schemes</p> <p>Season Ticket Loan</p> <p>Free winter and summer social events</p> <p>Annual flu immunisation</p> <p>Use of College leisure facilities including gym, tennis courts and pool*</p>

* Conditions apply